

Golden Valley Charter Schools

A RESOLUTION IN SUPPORT OF DIVERSITY, EQUITY & INCLUSION FOR ALL

WHEREAS, Golden Valley Charter Schools support the inclusion and belonging of all people regardless of race, color, ancestry, origin, nationality, religion, sex, sexual orientation, gender, gender identity, gender expression, neurodiversity, marital status, family status, age, ability, physical characteristics, or any other personal or cultural characteristic (“ALL PEOPLE”); and

WHEREAS, Golden Valley Charter Schools strive to guarantee the safety, security, support and belonging of all staff, students, families, and community members; and

WHEREAS, Golden Valley Charter Schools are working at all levels and across all departments in the organization to address educational inequity, including critically analyzing our current system, policies and practices, and recognizes more is needed to combat stereotyping, prejudice, and discrimination, both in our community and in our schools; and

WHEREAS, members of Golden Valley Charter Schools are saddened and outraged by events that demonstrate that prejudice and injustice persist in our country; and

WHEREAS, all public schools hold a responsibility to help advance social justice, beyond ensuring the safety, security, support and belonging of students and families; and

WHEREAS, racism and social inequities cause persistent discrimination and disparate outcomes in many areas of life, including education, housing, employment, criminal justice and health care, and that these inequities are a determinant of social health; and

WHEREAS, Black, Indigenous, and people of color have faced a long legacy of racial oppression and discrimination, rooted in systemic, socio-economic, and racial injustice that continues to threaten the well-being of our students of color as well as all students in our counties and state; and

WHEREAS, other marginalized people also continue to be the targets of hate speech and acts, rooted in the stereotypical, prejudicial, and ignorant beliefs that cause them; and

WHEREAS, Golden Valley Charter Schools support the diversity, inclusion, equity, safety, security and belonging of ALL PEOPLE in our community; and

WHEREAS, the Diversity, Equity and Inclusion Committee meets regularly regarding how to promote educational diversity, equity, and inclusion in our school communities, including critically analyzing our current system, policies and practices; and

WHEREAS, we recognize more is needed to combat stereotyping, prejudice, and discrimination, both in our communities and in our schools; and

WHEREAS, we acknowledge that Waldorf education must continue to grow to meet the changing needs of a diverse community; and

WHEREAS, Golden Valley Charter Schools are committed to supporting all of our schools in combating stereotyping, prejudice and discrimination and will work to ensure ALL PEOPLE are treated equitably, with dignity and respect.

THEREFORE, BE IT RESOLVED, Golden Valley Charter Schools hereby condemn stereotyping, prejudice and discrimination against ALL PEOPLE.

THEREFORE BE IT FURTHER RESOLVED, that Golden Valley Charter Schools will strengthen efforts to support our school communities-- including staff, faculty, families and partners -- with strategies and tools that promote equity, diversity and inclusion, while embracing the rich diversities our students bring; to support the prevention of bullying and harassment, and increase student and community dialogue to build tolerance, inclusivity, understanding and healing; and to identify and address systemic policies and practices that do not align with the beliefs described herein.

PASSED AND ADOPTED by the Golden Valley Charter Schools on _____, 2022.

AYES

NOES

ABSENT

ABSTAIN

_____, Board of Trustees President

_____, Board of Trustees Secretary