

2026-2027 Salary Schedule (Certificated)

Step	1a	1b	2
	\$ 58,933.00	\$58,933.00	\$ 61,933.00

- Step 1a: Permit/Intern required to fulfill teaching assignment or non - Credentialed teacher
 Step 1b: Preliminary Credential required to fulfill teaching assignment
 Step 2: Clear Credential required to fulfill teaching assignment

Additional

Compensation	Applies to Step 1b and 2 only	
Experience:	\$550.00	per year of qualified experience
Masters Degree	\$1,000.00	Credit given for one masters degree only
Waldorf Certificate	\$5,000.00	Working in non SPED position
Waldorf Certificate	\$1,000.00	Working in SPED position
SPED Credential	\$5,000.00	If required for position
	\$1,000.00	if not required for position

GVCS Yearly

Experience Step Applies to Step 1b and 2 only

Years 1-5	\$550.00
years 6-10	\$750.00
years 11-15	\$1,000.00
Years 16 +	\$1,500.00

Any clarification to any individuals placement will be decided by Leadership or HR Dept.
 Once placed all changes to this salary schedule will apply to years going forward only
 Waldorf Compensation will be only given when a Waldorf Teaching Certificate is provided.

Name:	
Base	58,933.00
Prior Experience	0.00
Master's Degree	0.00
Waldorf Certificate	0.00
SPED Required	0.00
SPED Not Required	0.00
GVCS EXP 1-5	0.00
GVCS EXP 6-10	0.00
GVCS EXP 11-15	0.00
GVCS 16+	0.00
25-26 Salary	\$58,933.00